

and gives the new guys a reason to stay around and make their hometown better. In addition to good training and supporting pay increases, Flemingsburg also offers a favorable rotating work schedule for its officers.

"Everyone should have their weekends off at least half the year," Sergent said.

Their day shift rotates from a Monday through Thursday schedule to a Thursday through Sunday shift, and each officer rotates between first, second and third shift throughout the year.

"We get a good schedule — three days off, work four days," Polluck said. "It's a great community to work in. Flemingsburg is a pretty good area ... and it's just, most the time, a friendly community to work in. As far as it being the job I expected — it's everything and more. I enjoy it a lot."

BUILDING LOCAL RELATIONSHIPS

Being a small community with limited manpower and resources, the Flemingsburg Police Department takes strides to retain good relationships with nearby

agencies — the two closest agencies being Maysville and Morehead. The agency also works well with the local KSP post. Last year, Flemingsburg had an officer on a four-month assignment with KSP's marijuana eradication task force. Having an officer on the drug-eradication task force was invaluable, Sergent said, noting the DEA and KSP contacts and resources with which the officers now can connect if they ever need something done. Since KSP and the task force work most of the drug cases in Fleming County, it is important for Flemingsburg officers to keep those relationships healthy and keep their eyes open so they can feed information from their patrols and community interaction to the task force investigators, Sergent said.

Polluck has proven another helpful tool for the Flemingsburg Police Department. Prior to joining the department, Polluck worked at the county jail for two years. Initially, he accepted the job to help gain experience to eventually reach his goal of becoming an officer, but his time spent working at the jail has been a tremendous

help in his current position, he said. When he was fresh from the academy, a fellow officer, headed out to serve a warrant, asked Polluck if he knew the individual. Polluck knew him as an inmate in the jail and accompanied the officers so he could identify him, Polluck said.

"It's been a good asset for me," he said. "Even in just knowing how to deal with someone. In the jail, 75 percent of the time, when they are off the alcohol and drugs they are decent to be around. But, you have a few that you still have to deal with. On the street, that gives me a base to go off of, to make sure I don't go over the top and make sure I don't go under.

"I tell people all the time that I enjoyed my time at the jail, but I was locked inside with those guys for 12 hours a day," he continued. "Being able to get out in the community and, on a pretty day, being out working and enjoying the day — it's everything I expected and more."

Abbie Darst can be reached at abbie.darst@ky.gov or (859) 622-6453.